

Salary sacrifice superannuation (fixed %)

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AccountRight Plus, Premier and Enterprise, Australia only

This support note describes how to deduct a percentage of an employee's pay to be salary sacrificed for superannuation. If an employee wants to salary sacrifice a fixed amount each pay, see [Salary sacrifice superannuation \(fixed \\$ amount\)](#). If you need to set up employee additional or employer additional super contributions, see [Additional superannuation contributions](#).

The process described below is applicable for employees on either a salary or hourly pay basis.

In the following example, employee Alan Long has elected to salary sacrifice 10% of his gross monthly wage to superannuation.

Need to salary sacrifice something other than superannuation? See [Salary sacrifice \(employee purchases\)](#).

Setting up for salary sacrifice superannuation (fixed %)

The employee's pay

The salary sacrifice amount (10% of the employee's gross salary) automatically appears as a deduction in their pay. Because superannuation salary sacrifice amounts are not generally subject to PAYG Withholding tax, the software will automatically adjust the amount of PAYG tax withheld so that the wage amount sacrificed is exempt from PAYG Withholding tax. This will reduce the amount of PAYG tax withheld from the employee's pay.

The Superannuation Guarantee contribution amount is also shown on the pay.

Salary sacrifice payments and payment summaries

FAQs

What if I do not want to calculate the Superannuation Guarantee on the salary sacrifice superannuation portion of the employee's salary?

What if my hourly employees earn a different amount each pay period and I don't want to calculate the Superannuation Guarantee on the salary sacrifice superannuation portion of the employee's wage?

Related topics

Salary sacrifice superannuation (fixed \$ amount)

Additional superannuation contributions

Checking and adjusting superannuation calculations

Multiple superannuation funds for employees

Reportable Employer Super Contributions