

Leave loading

AccountRight Plus and Premier, Australia only

Some workplaces include an entitlement called leave loading. Sometimes called *holiday leave loading* or *annual leave loading*, this entitlement is paid in addition to an employee's base rate of pay when they take annual leave. Leave loading is generally paid at a rate of 17.5% of an employee's regular pay, but can vary.

Check the leave loading guidelines on the [Fair Work website](#).

AccountRight has a wage category called **Annual Leave Loading** (or **Holiday Leave Loading**) which you can use. This category is based on 17.5% leave loading.

Let's show you how to assign the leave loading category to your employees, and how to pay loading when an employee takes leave.

1. Assign the leave loading category to employees

2. Add leave loading to a pay

Leave loading FAQs

Is super calculated on leave loading?

Why is too much annual leave accruing when paying leave loading?

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